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CLAAS UK Limited

Statement on Transparency in Supply Chains - Financial year ended 30 September 2026

Introduction
This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It sets out the steps taken by CLAAS UK Limited during the financial year ended 30 September 2026 to help prevent slavery and human trafficking in their own operations and supply chains.

CLAAS UK Limited recognise that modern slavery, forced labour and human trafficking are serious human-rights issues. We take our legal and ethical responsibilities in this area seriously and are committed to acting responsibly in our business relationships and to promoting fair and respectful working conditions.

Our organisation, business and supply chains
CLAAS has been established in the United Kingdom since the 1940s and operates in the agricultural-machinery sector. CLAAS UK Limited is based in Saxham, Suffolk. This statement covers CLAAS UK Limited.

The CLAAS Group designs, manufactures, distributes and supports agricultural machinery, related parts, services, software and systems. The UK businesses work with suppliers, service providers, sales partners and other business partners in connection with their operations. Finished machinery and parts are sourced through the wider CLAAS Group and from other suppliers; the UK businesses also engage third parties for services supporting their operations.

Our policies and standards
CLAAS UK Limited is supported by the CLAAS Group Code of Conduct and the CLAAS Code of Conduct for Business Partners.

The CLAAS Code of Conduct applies to employees worldwide and establishes principles for lawful, responsible and respectful conduct. It confirms CLAAS's commitment to the principles of the Universal Declaration of Human Rights and the United Nations Global Compact.

CLAAS rejects and does not tolerate child labour, forced or compulsory labour, slavery or practices similar to slavery, bondage, human trafficking, or other forms of domination or oppression in the workplace. CLAAS expects all work to be voluntary, with the possibility of being able to terminate the employment relationship.

The CLAAS Code of Conduct for Business Partners applies to suppliers, sales partners and other business-to-business partners of the CLAAS Group. It requires business partners to focus particularly on compliance with laws concerning human rights and fair working conditions, as well as applicable national and international legal requirements.

Under the Business Partner Code, business partners are expected to:

- reject and not tolerate child labour;

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- not tolerate slavery, slavery-like practices, bondage, human trafficking or other forms of domination or oppression in the workplace environment, or comparable measures that deprive employees of their freedom;
- ensure that work is voluntary and that workers are able to end their employment relationship;
- treat people with respect, justice and dignity;
- respect freedom of association and assembly in accordance with applicable law; and
- comply with applicable local and international laws and regulations, including within their own supply chains.

Supplier and business partner expectations
The CLAAS Code of Conduct for Business Partners is intended to serve as a guideline for ethical and responsible conduct in relationships with external business partners, including suppliers, sales partners, service providers and customers.

The Code of Conduct for Business Partners is included in contracts with external parties. This communicates CLAAS's expectations on human rights, working conditions, modern slavery and forced labour within relevant business relationships.

CLAAS also reserves the right, within the applicable legal and contractual framework, to verify suppliers' compliance with the basic values set out in the CLAAS Code of Conduct, and to control fulfilment of the obligations in the Code of Conduct for Business Partners.

Where a business partner does not comply with the principles in the Business Partner Code, CLAAS may take appropriate action. This may include seeking reliable assurances and prompt corrective action to prevent recurrence. CLAAS may terminate the business relationship where appropriate.

These contractual and compliance arrangements set out CLAAS's expectations and available responses where those expectations are not met. They do not, on their own, amount to a guarantee that modern slavery cannot occur in every part of a supply chain.

Risk awareness
CLAAS recognises that supply chains can be complex and that risks may arise in different countries, sectors and types of business relationship.

The principal areas relevant to this statement are CLAAS's own operations and its relationships with suppliers, service providers, sales partners and other business partners. During the reporting period, CLAAS continued to use its established Group standards for employees and business partners, including the contractual expectation described above.

CLAAS UK will continue to work with relevant Group functions to improve the availability of auditable information relating to supplier contractual requirements, due diligence, assessment activity and reporting, in order to support future modern-slavery reporting and greater transparency.

Reporting concerns and remediation
CLAAS encourages people to raise concerns or seek advice about possible misconduct, including concerns relating to modern slavery or human trafficking. Confidential speak-up routes available in the UK include reporting to HR, Compliance and Legal, and an independent ombudsman. The ombudsman route is available to employees, suppliers,

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distributors and customers, among others. Indications of compliance violations are investigated, and appropriate measures may be taken.

During the period from 1 October 2025 to 30 September 2026, no substantiated instances of modern slavery or human trafficking were reported to, or identified by, CLAAS UK through the reporting channels available to it.

Training and continuous improvement

CLAAS UK does not yet operate a dedicated modern slavery training programme. As part of our ongoing commitment, we will continue to review and develop our approach to modern slavery and human trafficking. This will include work to improve training and awareness, strengthen the availability of auditable evidence supporting our supplier standards and related processes, and improve the transparency of our reporting over time.

CLAAS UK takes the view that combatting modern slavery and human trafficking is an ongoing challenge, and one to which we remain committed.

Approval

This statement was approved by the board of directors of CLAAS UK Limited on 16/11/2026 for the financial year ended 30 September 2026.

TREVOR TYRRELL
Chief Executive Officer

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OLIVER HOELSCHER
Chief Financial Officer

Signed by:
Oliver Hoelscher
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